



UNIVERSITY OF COLOMBO, SRI LANKA

## VACANCIES

### POST OF TEMPORARY ASSISTANT LECTURER DEPARTMENT OF HUMAN RESOURCES

#### MANAGEMENT FACULTY OF MANAGEMENT AND FINANCE

The University of Colombo will entertain applications from suitably qualified persons for the above posts up to **15<sup>th</sup> May 2025**.

**This is a Temporary position. Initially the appointment shall be for a period of 06 (six) months. The positions may be renewed for a maximum of another 18 months based on performance, and need during the period of the operation.**

#### 01. EDUCATIONAL QUALIFICATIONS

##### **(A) Temporary Lecturer:**

- (1) A Degree in **BBA/ BBM/ B. Com/ BSc** with specialisation in **Human Resources Management** with First or Second Class (Upper Division) Honours;

**OR**

- (2) A Degree in **BBA/ BBM/ B. Com/ BSc** with specialisation in **Human Resources Management** with Second Class (Lower Division) Honours;

**OR**

- (3) (a) A Degree in **BBA/ BBM/ B. Com/ BSc** with specialisation in **Human Resources Management** without honours or any other Degree with at least Second Class Honours;  
**and**

- (b) (i) A Doctoral Degree in **Human Resources Management** or in the relevant field  
**or**

- (ii) A Masters Degree in the relevant field obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/dissertation

**or**

- (iii) A full time Masters Degree in the relevant field of a minimum of 18 months duration with at least 60 credits\* of which not less than 15 credits\* of research by way of thesis/dissertation

*[\*One credit considered per course unit/module should be in accordance with the Sri Lanka Qualifications Framework (SLQF)]*

#### 02. SALARY AND OTHER CONDITIONS OF APPOINTMENT:

**Salary Code: U-AC 2**

**Temporary Lecturer: 85,305.00 p.m. plus other approval allowances (*as at 01.01.2025*)**

**IMPORTANT**

**Applicants from Higher Educational Institutions, Government Departments and Government Corporations should apply through the Heads of such Institutions. Applications which do not conform to this requirement will be rejected. Such applicants are strongly advised to submit an advance copy to the address given below.**

Duly completed applications should be forwarded with copies of relevant educational (with transcripts), professional, extracurricular activities and service certificates to reach the **Head/ Department of Human Resources Management , Faculty of Management & Finance, University of Colombo, Colombo 03** as well as e-mail the same to [department@hrm.cmb.ac.lk](mailto:department@hrm.cmb.ac.lk) on or before the deadline.

The Post applied for should be indicated on the left-hand corner of the envelope. **Please check the University website ([www.cmb.ac.lk](http://www.cmb.ac.lk)) and ([mgmt.cmb.ac.lk](http://mgmt.cmb.ac.lk)).**

**Applications received after the closing date will not be considered. Incomplete applications will be rejected.**

**Registrar**

University of Colombo  
94, Cumaratunga Munidasa Mawatha,  
Colombo 03.

02<sup>nd</sup> April 2025