

Memo to the Faculty Board of the Faculty of Management and Finance, University of Colombo

From: Career Guidance Unit

Employability Survey – 2017

Survey was done from 27th July 2017 to 29th July 2017 at Collage House (before convocation)

The objectives of the Employability Survey – 2017 are to analyse:

1. Status of employment of the graduates
2. Type of employment of the graduates
3. Sectors in which the graduates are currently employed
4. Positions hold by the graduates
5. Industries in which the graduates are currently employed

This analysis has been done based on the employability details provided by graduates of MS/2012 specialized in all eight specializations offered by the Faculty.

1. Status of employment analysis

Table 1.1

1.1 Status of employment analysis- by gender (in percentage)

Status of Employment	Male	Female	Total
Employed	88	74	80
Unemployed	12	26	20
Total	40	60	100

Table 1.1 shows that approximately 80% of the graduates are currently employed while nearly 20% of them are found to be unemployed. 88% of male graduates are employed and 26% of female graduates are unemployed. 60% of respondents are female students and 40% are male graduates.

Table 1.2

1.2 Status of employment analysis- by department (in percentage)

Department	Employed	Unemployed
ACT	78	22
BEC	71	29
FIN	83	17
HLM	63	37
HRM	62	38
IB	75	25
MOS	69	31
MKT	93	7

2. Type of employment analysis

Table 2.1

2.1 Status of employment analysis- by gender (in percentage)

Status of Employment	Male	Female	Total
Permanent	81	68	74
Temporary	19	32	26
Total	44	56	100

Table 2 shows that nearly 74% of graduates are currently holding permanent positions while 26% of graduates are holding temporary positions respectively.

Table 2.2

2.2 Type of employment analysis by department (in percentage)

Department	Permanent	Temporary
ACT	68	32
BEC	52	48
FIN	70	30
HLM	60	40
HRM	73	27
IB	100	0
MOS	65	35
MKT	92	8

3. Sector analysis (in percentage)

Table 3.1

3.1 Sector analysis by gender (in percentage)

Status of Employment	Male	Female	Total
Private sector	92	89	90
Public Sector	2	3	3
Self employed	1	3	3
Semi Government	2	3	2
Other	3	2	2
Total	45	55	100

It is found that nearly 90% of the graduates are currently employed at the private sector.

Table 3.2

3.2 Sector analysis by department (in percentage)

Department	Private sector	Public Sector	Self employed	Semi Government	Other
ACT	92	2	2	2	2
BEC	88	0	12	0	0
FIN	91	2	0	2	5
HLM	100	0	0	0	0
HRM	75	8	0	17	0
IB	93	0	0	7	0
MOS	100	0	0	0	0
MKT	94	0	3	0	3

4. Position analysis (in percentage)

Table 4.1

4.1 Position analysis by gender (in percentage)

Status of Employment	Male	Female	Total
Administrative	9	11	11
Middle Management	33	21	27
Financial analyst	3	6	5
Lower Level Management (Assistance)	3	6	5
School teacher	1	4	3
Lecturer/Instructor	2	2	2
Accountant/Auditor/Banker	35	26	30
Other	13	19	17
Total	45	55	100

Table 4 shows that 30% of the graduates are holding Accountant/Auditor/Banker positions while Middle Management/Management Trainee positions (27%) and Administrative positions (11%) are respectively hold by the graduates.

Table 4.2

4.2 Position analysis by department (in percentage)

Department	Administ-rative	Middle Management	Financial analyst	Lower Level Management (Assistance)	School teacher	Lecturer/ Instructor	Accountant/ Auditor/ Banker
ACT	3	22	0	10	3	6	56
BEC	15	27	8	8	3	0	39
FIN	10	25	12	7	2	2	42
HLM	0	100	0	0	0	0	0
HRM	17	22	0	11	6	0	44
IB	0	38	8	0	8	8	38
MOS	37	21	0	0	0	0	42
MKT	15	70	5	0	5	0	5