



Gayan Wickremeratne

MBA HR (Col), BBA HR (Col)

Senior Manager – HR Business Partnering Fortude

Gayan Wickremeratne is a Human Resource professional with 13 years' experience in a range of human resources roles within the corporate, service, BPM and IT industries. He is currently working as a Senior Manager HR Business Partnering at Fortude (Pvt) Ltd. Based out from Colombo, Mr. Wickremeratne is responsible for the HR functions for UK, US and Canada regions for Fortude.

Prior to joining Fortude, he was at WNS Global Services (Pvt) Ltd for 6 years. At last he was at the capacity of Senior Group Manager (AVP) HR where he was responsible for overall Talent Acquisition, HR Operations and HR Business Partnering functions and for executing the HR strategy for 900+ Finance and Legal professionals who were working for UK and USA clients across Travel, Insurance, Logistics and Consulting & Professional Service verticals.

Before joining WNS, Mr. Wickremeratne worked in the capacity of Assistant Manager Human Resources at Hemas Holding PLC for 1+ year in a HR Generalist role and Dialog Axiata PLC in multiple roles for 6+ years. He initially worked at Dialog Contact Centre for 2 years and subsequently moved to Workforce Management where he was responsible for manpower planning. He was promoted as the Senior Executive HR for Dialog Business Solutions (Formerly known as Firstsource-Dialog Solution/Joint venture between Dialog Axiata and Firstsource India) where he was responsible for overall HR Operations. He started his career as a banking trainee at Bank of Ceylon in 2006.

Mr. Wickremeratne obtained his BBA in HRM and MBA in HRM from University of Colombo. He is certified in Labour Law & IR from EFC and trained from Aon Hewitt India. He is also a Diploma holder in psychological counseling and currently practicing as a psychological counsellor on pro bono basis. Further, he is a certified Personal Agility Recognized Practitioner (PARP) from Personal Agility Institute. Currently he is reading for his LLB UK final year.